



RDDC™ 2024-2025 Rare Disease Fellowship Program Application

The Rare Disease Diversity Coalition (RDDC) is launching its Rare Disease Fellowship to inspire the next generation of medical professionals to work in the rare disease space, particularly addressing health disparities among people of color with rare diseases. The Fellowship, spanning from September 2024 to February 2025, involves matching fellows with rare disease organizations. It is open to undergraduates, medical students, early-career physicians, nurses, and researchers interested in rare disease disparities among communities of color. Priority consideration goes to individuals from underserved, underrepresented, low-income, rural-living, marginalized populations, and communities of color. Sabbatical is not required, and fellows must present final projects to the RDDC steering committee. Fellows engage in various activities, including exploring rare disease characteristics, assessing patient diversity efforts, establishing community relationships, and addressing barriers to participation in research. The six-month program includes a virtual orientation, monthly learning sessions, and a \$15,000 stipend for participating fellows. The RDDC promotes diversity, inclusion, and leadership opportunities within the healthcare space through this initiative.

Application Integrity:

The RDDC Rare Disease Fellowship Application prioritizes authenticity and personal insight, and we encourage applicants to refrain from using AI to ensure their unique voices and experiences illuminate the diverse fellowship cohort. Avoiding AI ensures your individuality shines through, contributing to a diverse fellowship cohort. Your genuine voice, passion, and unique experiences matter. This approach is pivotal, reflecting your commitment to the rare disease space. Demonstrating the ability to express yourself authentically not only strengthens your application but also showcases how you'll show up in the rare disease community – with sincerity, understanding, and a genuine connection to those facing rare diseases. This application process reflects your potential impact in making a difference in the lives of individuals affected by rare diseases.

Application Completeness:

Please note that all questions in this application are mandatory. We understand that there may be instances where applicants prefer not to answer certain questions. In such cases, you may select the “prefer not to say” option provided.

However, it is imperative to complete all sections of the application for it to qualify as a submission. Failure to respond to all questions will result in disqualification of the application from review or may impact the scoring by reviewers. We appreciate your understanding and cooperation in this matter.

Privacy and Confidentiality:

RDDC values your privacy and is committed to ensuring a secure and comfortable application process for all candidates. When you submit your application, we may gather certain information to thoroughly evaluate your qualifications and preferences. Rest assured, your data is utilized exclusively for the purpose of assessing your candidacy for the specific opportunity you are pursuing.

We may utilize this information to meticulously review your qualifications, keep you informed about the progress of your application, and explore potential matches for other relevant positions within our organization. Your submission of the application signifies your consent to the collection and utilization of your data as outlined in this policy.

Should you have any inquiries or concerns regarding our data collection procedures, please do not hesitate to contact us. Your privacy and peace of mind are of utmost importance to us.

Application Deadline is May 24, 2024
For questions or to email applications: rddc@bwhi.org



RDDC™ 2024-2025
Rare Disease Fellowship Program Application

Name _____

Email _____

Mailing Address _____

Affiliation _____

Job Title _____

Which best describes you:

- Early Career Provider (0-5 years of professional experience)
- Medical Student
- Allied Health Student
- Other

If you answered “other” in the previous question, please specify:

Please upload your resume or CV: (Maximum file size is 10MB)

Please provide a statement explaining your view of the importance of health equity in rare diseases, and what three key actions you believe will help bring greater equity to underserved populations. (maximum 750 words):

Please provide a statement about why you want to be selected to participate in the Rare Disease Diversity Coalition fellowship. (maximum 500 words):

**Please provide a statement about what your overall goals are for the fellowship.
(maximum 250 words):**

Which of the following best describes where you live?

- Urban
- Suburban
- Rural

Which age range do you belong to?

- 18-24
- 25-34
- 35-44
- 44+

Which of the following most accurately describes you?

- Male
- Female
- Transgender Male
- Transgender Female
- Two-Spirited
- Non-binary
- Prefer not to say

What is your sexual orientation?

- Straight
- Gay
- Lesbian
- Asexual
- Bisexual
- Queer
- Pansexual
- Questioning
- Prefer not to say

**Which of the following describes you?
(check all that apply)**

- American Indian
- Alaska Native
- Asian
- Black or African American
- Native Hawaiian
- Other Pacific Islander
- Hispanic or Latino
- White
- Other _____
- Prefer not to say

What range best describes your family's household income growing up?

- \$0-\$30,000
- \$31,000-\$60,000
- \$61,000-\$90,000
- \$91,000-\$120,000
- \$121,000-\$150,000
- \$151,000 or more

Do you have a rare or chronic disease/condition?

- No
- Yes